

## HEALTH & SAFETY POLICY

PB Sea-Tow Limited is committed to the prevention of injury and ill health of our employees (or others carrying out work on our behalf); whether onboard one of our vessels, or ashore in our offices or other work-related areas.

PB Sea-Tow Limited adopts health, safety and personal welfare as a fundamental business objective. Management recognises that all work undertaken, however minor, is considered important. It is therefore incumbent on everyone to ensure procedures are followed, and time is taken to perform all tasks safely.

In meeting this commitment, the Management of PB Sea-Tow Limited will comply with all legislative requirements and take all practicable steps to:

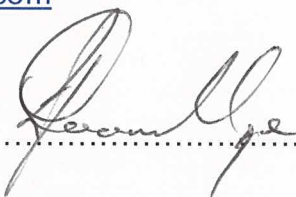
- Provide a safe workplace that complies with national and international regulations, and the relevant standards and guidelines. This includes the supply of appropriate equipment and materials at the place of work;
- Establish safe working procedures, and insist that these are followed at all times. These responsibilities and authorities with regard to safety are to be well documented and understood;
- Provide adequate supervision and training for all personnel, both ashore and afloat;
- At least once within a 12 month period, Management will review the Health and Safety policy, with the objective of continuous improvement to our processes and procedures;
- Ensure that all employees (or any other person engaged to carry out work for the Company) understand and accept their responsibility to promote a safe and healthy place of work. This includes a commitment to comply with all applicable legal requirements in force, for the different geographical areas in which the company operates.
- Ensure that all workplace accidents and injuries are promptly and accurately reported, recorded and investigated. The target must be to achieve 'zero lost time' accidents;
- Maintain a high level of awareness by all personnel with regard to safety management. This is to be achieved by an ongoing training regime, complete with a continuous improvement focus.

PB Sea-Tow Limited, in establishing the above objectives, aims to show its commitment as a company to these standards.

This policy is available to all interested parties on the PB Sea-Tow website  
[www.pbsea-tow.com](http://www.pbsea-tow.com)

Ian Coombridge: .....

Managing Director



Date: 13/5/11 .....